

Transforming Meetings™ Programme for Primary School Leaders

2 NEW ONLINE PROGRAMMES

Tuesday 21st and Thursday 23rd March 2023: 1.30pm - 4.30pm

OR

Tuesday 26th and Thursday 28th September 2023: 9.30am - 12.30pm

*“The quality of everything people do depends on the quality of the thinking they do first.
The quality of our thinking depends on the way we treat each other while we are thinking”
Nancy Kline*

As a Primary Principal or Deputy running management and staff meetings and attending board meetings, are you concerned about any of the following?

- You are under pressure to get through long agendas providing information rather than collaborating to explore new ideas.
- There are too few opportunities for staff to do their best thinking due to time pressures and meeting structures.
- There is limited momentum between meetings for individuals to take on responsibility and complete actions.
- Enable staff to feel connected to each other, help everyone feel heard and build energy can be challenging.

Our Transforming Meetings™ Programme may be for you.

Transforming Meetings™ programmes are for school principals, deputies and school leadership (ISM) teams to get the very best thinking, action and results at meetings in schools whether they are online or in person in school. The programme was developed by Time To Think Ltd, an organisation pioneered and led by Nancy Kline, author of *Time to Think*; *More Time To Think*; and *The Promise the Changes Everything*.

Over two half days online you will learn and experience the Transforming Meetings™ methodology with other principals to:

- Create an engaging and interactive meeting environment
- Develop meetings behaviour that is collaborative and helps all voices be heard
- Prepare transformative meeting agendas
- Improve engagement before, during and after meetings using a range of techniques such as Thinking Pairs, Rounds, Dialogue, Open Discussions and Thinking Councils
- Improve the quality of thinking and listening of those attending
- Create a psychologically safe environment for quality decisions to be made
- Engage in respectful, robust discussions and move more easily into and through conflict.

We have run this highly impactful programme for Post-Primary Principals, Deputies and School Leadership Teams since 2020 and Primary Principals and Deputies since 2022. This is a fully participative programme with expert facilitation with a maximum of 10 participants per programme.

Our upcoming online programmes (via Zoom):

Option 1: Tuesday 21st and Thursday 23rd March 2023: 1.30pm - 4.30pm

Option 2: Tuesday 26th and Thursday 28th September 2023: 9.30am - 12.30pm

To register: Places fill up quickly, so please book early or register your interest for future programmes by contacting Margaret Kennedy at office@racheldoogue.com

Cost: €554 including VAT

Feedback:

Commend all aspects of Programme in highest possible terms - best CPD I have done in a very long time - thank you!

I enjoyed the Thinking Council; it is a nice idea and produces useful results...I will be using it

Thinking Pairs as a technique is something that I will definitely be using going forward.

Motivated me to think about how I conduct my own meetings in the school

I came away with clarity. I came away with a number of strategies that would help me to transform my staff meetings. And I now know what to do differently, or least try it. Peer collaboration is always of benefit and as Principal we have far too little time to do this.

This approach gives you a safe space to think about how you can make your meetings even better than they are now - while doing your thinking you are practising some of the methods you can then bring with you to your school.

Transforming Meetings™ Programme Facilitator:

Mary Pyne is an Executive Coach, Facilitator and Organisational Consultant, with extensive experience in people management in large organisations and in translating strategic priorities into deliverable outcomes. Mary works with people to facilitate change. As a Coach, she specialises in helping people to think clearly using the Thinking Environment™ approach, leading to better decision-making and better outcomes. Mary runs the Transforming Meetings™ programme with Principals and Deputy Principals looking to enhance how thinking is done, voices are heard and listened to, decisions made, and action is taken in all school meetings. Prior to working as a coach Mary was Head of HR and Corporate Services in Dublin City Council.

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